

Constitution

- Preamble -

We, the professional educators of the Ann Arbor Public School District, believing that we must institute our own self-government, secure proper recognition and responsibility for the well being of our members, provide a climate of academic freedom, govern the ethical practices of our members, be guided in all our actions by a full awareness of our social responsibility, demonstrate continued progress in the development and application of the profession's body of knowledge, do ordain and establish this constitution of the Ann Arbor Education Association.

Article I. Name and Organization

The name of this organization shall be the Ann Arbor Education Association. It shall be a non-profit organization, incorporated under the laws of the State of Michigan and affiliated with the Michigan Education Association and the National Education Association. The fiscal year shall begin September 1st and end August 31st of the following calendar year.

Article II. Purposes

- Section 1. To work for the welfare of school children, the advancement of education, and improvement of instructional opportunities for all.
- Section 2. To develop and promote the adoption of such ethical practices, personnel policies, and standards of preparation, professional growth and participation that exemplify the profession.
- Section 3. To unify and strengthen the profession and to secure, maintain and represent members to achieve appropriate compensation, retirement, tenure, contract enforcement, fair treatment, professional and sick leave, and other working conditions.
- Section 4. To enable members to speak with a common voice on matters pertaining to the profession and to present their individual and common interests before the Board of Education and other legal authorities.
- Section 5. To hold property and funds and to employ a staff for the attainment of these aforementioned purposes.

Article III. Membership

Membership in the Ann Arbor Education Association shall be according to procedures established in the Standing Rules.

Article IV. Division of Powers

The powers of the Association shall be separated into three divisions:

Section 1. **Executive:** All executive powers as herein stated shall be vested in the president. Other executive officers shall be vice president, secretary, and treasurer.

Section 2. **Legislative:** All legislative powers as herein stated shall be vested in a Representative Council, except for those powers expressly assigned to the Executive Committee.

Section 3. **Judicial:** All judicial powers as herein stated shall be vested in a Professional Rights and Responsibilities Board.

Article V. Amendment

Section 1. Amendments to this constitution may be proposed by the Representative Council or by no fewer than 10 percent of the active membership of the Association. Proposed amendments shall be filed with the executive director.

Section 2. The executive director must receive such proposals at least three (3) weeks prior to the Representative Council where they are to be introduced, and shall send the proposals to the members of the Association no fewer than five (5) school days prior to that meeting. Discussion of the proposed amendments shall take place at the next regularly scheduled Representative Council meeting following that at which they were introduced. Proposed amendments shall be adopted by a majority vote of those members voting in the election and shall become effective upon adoption unless otherwise stated in the amendment.

(As amended, December 1985)